



KIT / CEK / R&D/Faculty/-II

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### **Research & Development Cell Policy for deputing faculty for Ph. D. programs**

The impact and reputation of any Institute as well as program is depends upon number of Ph. D. faculty. Promoting faculty members for Ph. D. program will enrich research ambience and consultancy services.

By considering the earlier practices of deputing the faculty for Ph. D. program and present need of the institute and faculty members, following strategy is proposed for faculty development program [FDP]. The eligibility criteria for each FDP category are as below:

#### **FDP-I:**

- Eligibility criteria – Full time regular faculty, with minimum 5 years experience and fulfilling the PBAS norms
- Full time sponsorship for three years with full pay under QIP.
- Maximum one faculty per program and as per the need of the program. However the number should not increase 03 at Institute level.
- Publications, Patents and any other related work derived during sponsorship period through the research should be in the name of Institute.
- Submission of progress report to institute for every six months.
- Five years bond of service after completing the Ph. D.

#### **FDP-II:**

- Eligibility criteria – Full time regular faculty, with minimum 3 years experience and fulfilling the PBAS norms
- Full time sponsorship for three years with half pay.
- Maximum one faculty per program and as per the need of the program. However the number should not increase 03 at Institute level.
- Publications, Patents and any other related work derived during sponsorship period through the research should be in the name of Institute
- Submission of progress report to institute for every six months.
- Five years bond of service after completing the Ph. D.

#### **FDP-III:**

- Eligibility criteria – Full time regular faculty, with minimum 2 years experience and fulfilling the PBAS norms
- Maximum one faculty per program and as per the need of the program. However the number should not increase 03 at Institute level.
- Providing the sponsorship letter and permitting 2 or 3 days per week by adjusting the time table only after completing primary level work of research for a period of maximum one year.
- Study leave for maximum period of six months with 50 % payment may be granted for experimentation, survey or such type of work with recommendation of guide.

- Study leave with full pay for one month may be granted at the time of dissertation submission.
- Maximum two faculties per program can avail this option.
- Publications, Patents and any other related work derived through the research should be in the name of Institute.
- Submission of progress report to institute for every six months.
- Five years bond of service after completing the Ph. D.

**FDP-IV :**

- Eligibility criteria – Full time regular faculty, with minimum 2 years experience and fulfilling the PBAS norms.
- Maximum one faculty per program and as per the need of the program. However the number should not increase 03 at Institute level.
- Providing the sponsorship letter and permitting study leaves during term end and term commencement dates continuously for three years maximum .
- Additional leave about one month full pay may be granted at the time of dissertation submission.
- Maximum two faculties per program can avail this option.
- Publications, Patents and any other related work derived through the research should be on the name of Institute.
- Submission of progress report to institute for every six months.
- Five years bond of service after completing the Ph. D.

**Note:**

1. It is mandatory, for every FDP beneficiary to report to the institute as and when required with the order of Director.
2. In case of non satisfactory progress of the research, the deputation may be canceled by the institute.
3. The final decision of deputation for FDP will be solely in the purview of academic council.



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